

**NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524**

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-25-087

Closing Date: 11 July 2025

Position Title: UH72 Flight Instructor/Evaluator (10606)

Location: AASF #1, Lincoln, NE

Military Grade Range: Minimum: CW2/W2 - Maximum: CW3/W3

Military Requirements: Designated assignment for this position is 153LC. Must have a current flight physical. Must have and maintain a Secret security clearance. Applicant must be a qualified UH-72 Instructor Pilot (153LC). **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and those eligible to become a members in the rank of CW2 to CW3 may submit applications for this position **AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement require a stabilization waiver. Stabilization waiver request must be submitted with application by closing date. Qualified applicants will be referred to the selecting official in the following order.**

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Area 1: Lateral Transfers of **on-board** AGR personnel (CW3/W3).

Area 2: NA

Area 3: Transfer of **on-board** AGR personnel (CW2/W2).

Area 4: Current Warrant Officers of the Nebraska Army National Guard and those eligible to become a member in the rank of CW2/W2 to CW3/W3. Area 4 start date will be 01 AUG 2025 or later.

General Requirements:

1. The ability to perform administrative/technical duties required for the position.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work as part of upper-level staff.
4. Must be a Pilot in Command and meet all flight hour requirements for current airframe.
5. Must be Aviation Safety qualified within one year of accepting position.

Summary of duties:

The Helicopter Flight Instructor/Evaluator (UH-72) is responsible for training and evaluating student and rated aviators in the UH-72A across base, tactical, and mission-specific tasks. This includes instruction in preflight planning, normal and emergency procedures, and aircraft systems within the aircraft, flight simulator, and classroom environments. The instructor trains and evaluates aviators in all operational modes including day, night unaided, night vision goggle (NVG) operations, terrain flight, and instrument flight procedures. The position requires the development of new academic materials and training programs in response to procedural and doctrinal updates. The instructor maintains accurate training records for students and assigned crewmembers, provides administrative recommendations, and conducts End of Stage evaluations. In addition to direct instruction, the Flight Instructor/Evaluator performs comprehensive preflight planning, to include weather analysis, route and altitude selection, fuel and weight computations, alternate airfield planning, and filing flight plans. As the Unit Training/Evaluation (UT/E) instructor or evaluator, the incumbent ensures aircrews are proficient in both VFR and IFR operations, including the use of navigation aids, GPS systems, and instrument approach procedures. The instructor serves as a Pilot-in-Command during training and operational missions such as airlift, medical evacuation, search-and-rescue, logistical support, and Defense Support to Civil Authorities (DSCA), often under challenging conditions including night and NVG operations. The incumbent may serve as an Instrument Flight Examiner, administering instrument qualification and annual

standardization evaluations to ensure compliance with Army and FAA instrument standards. As a Standardization Instructor Pilot, the instructor manages the unit standardization program, overseeing the training and proficiency of instructor pilots, maintaining pilot records, and ensuring all assigned aviators meet current qualification requirements. If required, the instructor may serve as a Functional Check Pilot (FCP), conducting functional check flights following major maintenance actions to confirm aircraft airworthiness. Additionally, the instructor supports aviation safety oversight, assisting or serving as the Aviation Safety Officer (ASO). Responsibilities include conducting scheduled and unscheduled safety surveys, organizing safety meetings, maintaining hazard logs, and advising command on aviation risk management and mitigation in accordance with Army regulations and directives. The incumbent may also be assigned collateral duties by the Commander, including participation in accident investigations, standardization boards, or mission planning teams as needed to support the facility's operational readiness.

Application Instructions:

E-mail may be sent to ng.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. *Applicants will use the Application Checklist to ensure proper documentation is submitted. The Application Checklist can be downloaded from the Nebraska National Guard Opportunities webpage.

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: *NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524*

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.